

Performance QuickStart

Streamline your operations by automating manual processes for performance evaluations.



We can help

Ensure a more efficient and structured approach to delivering regular feedback to your employees regarding their goals with our Performance QuickStart. This solution offers a phased implementation approach, seamlessly aligning with your business cycle for optimal integration and effectiveness. We include templated end-user job aids, pre-built test scenarios, and knowledge transfer and back-office user guides.

Phase 1

- 1 Performance review template with rating scale
- 1 Goal setting template and alignment structure
- 1 Performance and 1 Goal Setting workflow
- Delivered dashboards and analytics enabled
- Eligibility rules for review participation
- Review:
 - Cycles and timing
 - Rating scale and definition
 - Goal categorization and template
 - Review eligibility and population rules
 - Review template (questions, sections, layout, competencies)
 - Rating scale matrix
 - Goal framework and template
 - Security and visibility configuration
- Testing, Knowledge Transfer and Deployment support.

Phase 2

- Enable forms for self-assessment and managerial evaluation
- Support for custom questions, comment boxes, and section ratings
- Setup of structured feedback capture tied to goals
- Manager and employee visibility settings for comments and scores
- Configure eligibility conditions and review initiation timing

Phase 3

- Configure calibration templates and grids
- Support setup of calibration review groups and review guideline

Items for Phase 2 and 3 can be done once Phase 1 is live as additional QuickStarts



Contact us at inquiry@intecrowd.com or visit intecrowd.com to learn more